



> testimonials

“It has been my pleasure to work with 4ward Development. My business has derived great benefit from both the tactical support on complex HR matters, but importantly also on the development of HR strategies that underpin the growth of my company. We have enjoyed a period of unprecedented growth which has been well supported by the work 4ward Development has done on revising key parts of our HR systems, policies, training and development and internal communications. Without that help it would have been much more difficult to achieve the required standard of professional competence in our HR management and our staff would not have been as well supported. 4ward Development is a progressive, competent and highly effective team and I would have no hesitation in offering a recommendation to any other business where there is a need to improve HR capability.”

John Starzewski, Managing Director, Magstim

“Jan has been a wonderful help to my small business, and deals with all the employment law issues that crop up. She is a strong character and delivers logical advice in a clear, concise way. More than that, she is a compassionate and positive person with a great sense of humour. She has been a wonderful help to me and my business.”

Claire Price, Claire Price Beauty Clinic

“4ward Development delivers consultancy or training and development work for 15 of my clients. I have only ever received praise from these clients on the quality of work undertaken by 4ward Development and for that reason I have no hesitation in referring them to other clients. They have a high degree of awareness of current employment legislation and are able to meet the very real business needs of my clients by providing legally sound, yet practical HR policies and processes that support them to manage and develop their people effectively. Their experienced trainers design and deliver very effective programmes to meet client’s business needs, and their Development Coaches, who have broader business management experience, support learners to transfer classroom theory into practical, effective and sustainable business change.”

Alan Williams, Focus HR and training